

The Adams County Council met October 8, 2019, 8:00 a.m., in the Adams County Service Complex. Those present were Council Members, Steve Bailey, Tony Mellencamp, Stan Stoppenhagen, Dennis Bluhm, Yvette Weiland, Cory Sprunger, and John Schultz; County Council Attorney, Julie-Marie Brown; County Auditor, Mary Beery; and Claims Deputy, Brianna Brodbeck. Also present were Commissioners, Doug Bauman, Rex Moore, and Kim Fruechte as their meeting begins at 11:00 a.m.

IN RE: MINUTES

Upon a motion by Steve Bailey, seconded by Yvette Weiland, to approve the September 10, 11 & 12, 2019 Adams County Council minutes. Motion carried.

Upon a motion by John Schultz, seconded by Stan Stoppenhagen, to approve the September 24, 2019 minutes of the special meeting of Adams County Council. Motion carried.

IN RE: RECESS COUNCIL MEETING

Upon a motion by Dennis Bluhm, seconded by John Schultz, to suspend the regular meeting of Council to enter into the 2020 budget adoption. Motion carried.

IN RE: SOLID WASTE PUBLIC HEARING ON 2020 BUDGET

Adams County Council President, Tony Mellencamp, opened the floor to hear budget inquires for the 2020 Adams County Solid Waste District. Adams County Solid Waste District Director, Jeff McIntosh; Office Coordinator, Deb Stevens; and Solid Waste Attorney, Tim Baker, were in attendance and taxpayers present made no comment.

Tim Baker stated they were instructed to tailor their budget the same as the county for the 2020 salaries. Any employees who are above the pay band was kept the same and any employee below the pay band was brought up to the level. He stated the district is entirely separate from the county and no different than the library boards. They are audited by SBOA separately and have their own board. Mr. Baker stated the elected officials who have sat on the board since 1991 have remained fiscally responsible and provided services that are unique to our county.

Motion by Steve Bailey, to have Solid Waste District Director, Jeff McIntosh, look at the bands adopted by Adams County and assess the employees to fit within the bands and bring back to the board. Motion died for lack of a second.

Upon by Stan Stoppenhagen, to approve the budget as presented, seconded by Dennis Bluhm. Motion carried. Steve Bailey opposed.

IN RE: ORDINANCE 2019-7 ADAMS COUNTY SOLID WASTE

Upon a motion by Yvette Weiland, seconded by John Schultz, for approval of the 2020 budget by passage of Ordinance 2019-7, an ordinance for appropriations and tax rates. Motion carried.

IN RE: BUDGET DISCUSSIONS

The auditor asked the board to make a decision on applying the wage increases for probation officers. Auditor Beery explained the minimum salary schedule is based upon years of experience. Therefore, as a probation officer's experience increases his or her salary shall increase on the anniversary date of employment. For example, if a probation officer begins working on May 15, then on May 15 of the following year, his/her salary shall increase to the next level. The auditor contacted the Indiana Office of Court Services and was informed Council could decide when to apply the salary increase. This could be on the anniversary date of employment, at the beginning of each calendar year, or another method as long as Council is consistent.

Motion by Cory Sprunger, to approve paying Probation Officers, Sheriff Deputies, and Part of Community Corrections on January 1 or July 1 depending on the date of their anniversary, seconded by Steve Bailey. Motion carried.

Council discussed the wages of Community Corrections and decided to not categorize them in a band until 2020. Case managers and all staff classified as non-categorized for 2020 and the board will look at it for 2021. Case Managers who have passed the test for a probation officer will follow the probation scale for wages. Mr. Gilbert was informed Community Corrections is completely independent of the bands and Council is not ready to assign bands.

Motion by Steve Bailey, to reconfigure the 2020 budget of Community Corrections and get away from the bands and absorb the \$14,000 within the budget in other areas, seconded by Cory Sprunger. Motion carried.

IN RE: ORDINANCE 2019-8 & 9 ADAMS COUNTY BUDGET & WAGES

Upon a motion by Cory Sprunger, seconded by Stan Stoppenhagen, for approval of the 2020 Adams County budget by passage of Ordinance 2019-8, an ordinance or resolution for appropriations; and tax rates and Ordinance 2019-9, an ordinance fixing the salary rates for full-time and part-time personnel for 2020. Motion carried.

The topic of determining exempt verses non-exempt was discussed. Council determined the following; exempt means exempt from overtime and can be part-time. It's salary verses hourly.

IN RE: RESUME COUNCIL MEETING

Upon a motion by John Schultz, seconded by Stan Stoppenhagen, to exit the budget adoption and resume the October meeting of County Council. Motion carried.

IN RE: COUNCIL ATTORNEY REPORT

County Council Attorney, Julie-Marie Brown, reported the stakeholders will meet on October 27th to discuss the pretrial services. The judiciary spoke and answered a lot of questions to satisfaction. Their overview was that the sky is not actually falling. IRAZ is one system and the bond issue will still be used. Every county is earmarked to have the money. The judiciary indicated that the grant is very brief and easy to fill out. All counties have the right to extend the date and they will approve. General overview does not seem as quite the mandate but it is a mandate. Another

stakeholders meeting will be held on November 15th at 8:30 a.m. at the Judicial Center. Pretrial services are mandated by the Supreme Court.

Councilman Stoppenhagen stated having all of the judicial system attending to discuss as a group was a big plus and very encouraging. Councilman Mellencamp added that it was a very informative meeting.

IN RE:

SALARY ORDINANCE

REQUESTED BI-WEEKLY

APPROVED

Adult User Fees (2100)

Probation Officer

Danelle Taylor (Retro to 7/1/19)

\$377.08

\$377.08

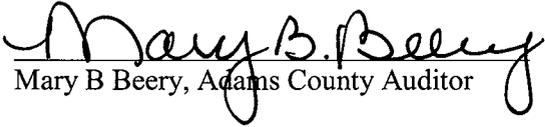
Upon a motion by Steve Bailey, seconded by Dennis Bluhm, to approve the salary ordinance. Motion carried.

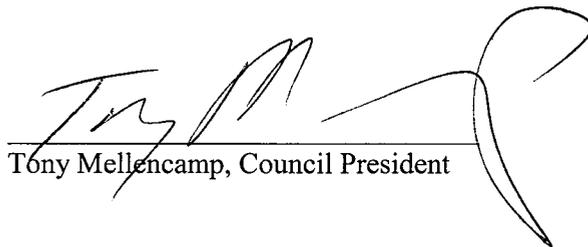
IN RE:

ADJOURN

Upon a motion by Steve Bailey, seconded by Cory Sprunger, for adjournment of the October 8, 2019 meeting of the Adams County Council. Motion carried.

ATTEST:


Mary B Beery, Adams County Auditor


Tony Mellencamp, Council President