

ACRSD Board
Meeting Minutes
September 1, 2022

The following persons were present:

Shannon Smitley, Chairman
Nate Rumschlag, Secretary
John Carroll, Board Member
Don Bergdall, Board Member
Jim Franz, Board Member
Steve Bailey, Board Member
Dick Lambert, Board Member
Larry Oberley, Superintendent
Mark Burry, Attorney
Brooke Hindenlang, Paralegal to Mark Burry

CONSIDERATION OF NEW EMPLOYEE:

- Shannon Smitley advises the Board that the committee had narrowed the hiring process down to 5 applicants. They ended up interviewing 4. The interviews went well. It took 2 days to complete. The committee recommends that the Board hire Nate Scherer. They committee also discussed pay with he applicants.
- Dick Lambert explains that his concern was if a customer calls with a problem, which of the 4 could respond to the call the best. Dick further explains that when Barry Scherer was still here, we were fortunate that he could find Larry Oberley immediately. Now that Barry Scherer is gone, Dick's concern was who could fill in if Larry Oberely wasn't able to work. After interviewing prospective candidates, he felt that Nate Scherer could do it. Dick also has concerns about how we cover if the Superintendent/Assistant Superintendent is sick or on vacation. He believes that one of the other candidates could do the job in the future as well. Dick also said that he talked to Don Bergdall and asked him about Nate Scherer since they worked together previously and Don Bergdall said that Nate Scherer would be straight forward with residents and would not try to cut corners and would abide by the laws that govern the district.
- Shannon Smitley's recommendation for the starting salary would be \$52,000.00 for the first 6 months, followed by and evaluation that the committee can come up with. Once the evaluation takes place, Larry and the committee would review it and then bump up to and additional \$1,500 more followed by another increase/evaluation after 1 year with pay being raised to \$55,000.
- Discussion held that the District still needs to look at developing an independent contractor policy and putting information out there.

- Further discussion held regarding benefits for vacation/pto. The District will be following the County policy.

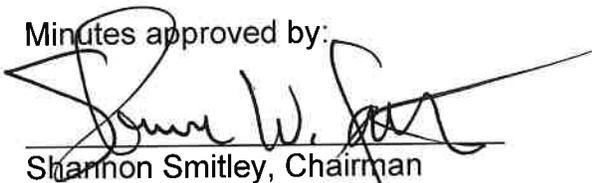
MOTION TO MAKE OFFER OF THE ASSISTANT SUPERINTENDENT TO NATE SCHERER POSITION AND THE PAY SCALE OF \$52,000 FOR THE FIRST 6 MONTHS, FOLLOWED BY AN EVALUATION AND PAY RAISE OF AN ADDITIONAL \$1,500.00 FOLLOWED BY AN EVALUATION AFTER ONE YEAR AND A PAY RAISE TO \$55,000.00 MADE BY JIM FRANZ AND SECONDED BY DICK LAMBERT.
Approved 7-0.

DISCUSS PLANS, APPROVAL AND TIMELINE FOR PROJECT #5

- Mark Burry addresses the board about the upcoming project what is happening next week. A schedule has been prepared and bids have been submitted for publication for 2 of the 3 contracts.
- Dick Lambert asks about the federal lawsuit. Mark Burry explains that it is pretty much settled although the Jessica from the Health Department advises that they will not pass the homes.
- Steve Bailey brings up the issue of gas reimbursement currently in place for the District. Currently, the District pays a portion of the gas used by the Department, but the County would like for the District to pay the full amount. It apparently was set-up originally for Barry Scherer to be working for the Health Department and Building and Planning therefore the County agreed to supply a portion of the gas. Now that Barry Scherer is gone and Larry Oberley is not working for the Health Department, the County would like to see the District take over the full cost. The Board agrees that the District should start paying the full price at the first of the year. Steve Bailey will advise Tony Mellencamp that the District will be budgeting this amount for year 2023.
- Steve Bailey also advises that Becky Cochran has just started on going through the District's accounting and will hopefully have a report by the next meeting.

MOTION TO ADJOURN MADE BY STEVE BAILEY AND SECONDED BY DICK LAMBERT. Approved 7-0.

Minutes approved by:



Shannon Smitley, Chairman



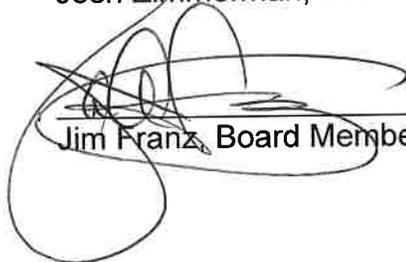
Nate Rumschlag, Secretary


Dick Lambert, Board Member


Steve Bailey, Board Member


John Carroll, Board Member

Josh Zimmerman, Board Member


Jim Franz, Board Member