

The Adams County Council met August 11, 2020, 8:30 a.m., in the Adams County Service Complex. Those present were Council Members, Dennis Bluhm, Stan Stoppenhagen, Yvette Weiland, Tony Mellencamp, Cory Sprunger, and Steve Bailey; County Council Attorney, Julie Marie Brown; and County Auditor, Mary Beery. Commissioners, Doug Bauman, Kim Fruechte, and Rex Moore were in attendance as their meeting begins at 11:00 a.m. Council Member, John Schultz, was not in attendance.

IN RE: MINUTES

Upon a motion by Tony Mellencamp, seconded by Yvette Weiland, the July 14, 2020 Adams County Council Minutes were approved as amended by adding Yvette Weiland opposed the following motion under Probation, "Motion by Tony Mellencamp, to create a pretrial line in the Probation's budget and move Rhonda into that and pay her out of remaining money until the grant is approved. If the grant is not approved Jack will have to come back to seek additional funding, seconded by Steve Bailey." Motion carried.

Upon a motion by Steve Bailey, seconded by Tony Mellencamp, for approval of the minutes of the special meeting on July 14, 2020. Motion carried.

IN RE AUDITOR'S REPORT

2020 BUDGETS

Auditor, Mary Beery, informed Council per SEA 321-2016 repeals IC 6-1.1-17-3.5 and thus eliminates the current county council review process. SEA 321-2016 adds IC 6-1.1-17-3.6 to establish a new process for county fiscal body reviews and non-binding recommendations.

The county fiscal body shall review at its first meeting in August the estimated property tax levy limits and the estimated reductions due to circuit breakers for each taxing unit. The county fiscal body will either prepare and distribute a written recommendation for the taxing units or the county auditor will distribute the minutes of the meeting to all taxing units after the minutes are approved by the fiscal body.

Council reviewed the estimated levy limits and estimated circuit breaker impacts and made no recommendations and/or comments. The county auditor will distribute the minutes of the meeting to all taxing units after the minutes are approved by the fiscal body.

Motion by Tony Mellencamp, to request an open invitation without requirement be sent to all taxing units who would like to discuss their budgets before County Council, seconded by Steve Bailey. Motion carried.

Grants

Highway

The batteries went bad on the AED Defibrillators at the Highway Department. Brad presented a grant application from the Community Foundation to purchase new AED machines. The grant will not be looked at until October 2020.

Upon a motion by Tony Mellencamp, seconded by Steve Bailey, to accept the recommendation and approve the grant application. Motion carried.

EMA - Approval of two grants.

HMEP Grant Hazardous Materials Emergency Preparedness – reimbursable - 10/1/2020 thru 9/31/2021 - \$10,411.80 - County match \$0.00. The grant pays for LEPC exercises, compliance person to complete things, fire departments to go to conference, and EMA to attend conference.

Upon a motion by Tony Mellencamp, seconded by Yvette Weiland, to approve the grant application. Motion carried.

Emergency Management Agency Salary Reimbursement (EMPG 2020) – reimbursable – 10/1/2020 thru 9/30/2022 - \$30,000 – County match \$67,488.21. The performance grant has been capped at \$30,000 and it used to be a 50/50 match.

Upon a motion by Cory Sprunger, seconded by Steve Bailey, to accept the recommendation and approve the grant application. Motion carried.

IN RE: SALARY ORDINANCE

FUND #/DEPT.	REQUESTED BI-WEEKLY	APPROVED
Probation (0273)		
Pretrial Services Officer		
Rhonda McIntosh (effective 7/11/2020)	\$31.19/hour	\$31.19/hour

Upon a motion by Steve Bailey, seconded by Dennis Bluhm, to approve the salary ordinance of Probation. Motion carried. Yvette Weiland opposed.

Jail (0380)

Jailer		
David N Lanning (effective 8/8/2020)	\$1,355.00	\$1,355.00

Motion by Yvette Weiland, to approve the above Salary Ordinance, seconded by Tony Mellencamp. Motion carried.

IN RE: MATTERS PROPERLY PRESENTED

Committee Reports

The Regional Sewer District expect to hear from the state on the revolving loan fund for the next project. This projects includes: Peterson, Preble, Clem's Lake, Linn Grove, and Barrington Woods. The project is out for bid.

The Regional Sewer District Report needs to be given to Council each month. The district has been given all of the money they were to receive.

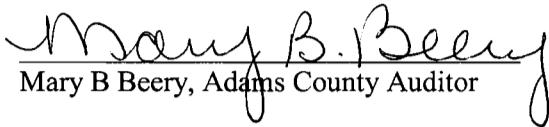
The engineering firm is carrying the balance of the funding until we get the funding from the State.

Dennis suggested an instructional and operational tool to enhance data.

IN RE: ADJOURN

Upon a motion by Tony Mellencamp, seconded by Steve Bailey, for adjournment of the August 11, 2020 meeting of the Adams County Council. Motion carried.

ATTEST:


Mary B Beery, Adams County Auditor


Stan Stoppenhagen, Council Chairman

The Adams County Council held a special meeting August 11, 2020, advertised for 9 a.m. and began at 9:30 a.m., in the Adams County Service Complex, for a Council work session to hold discussion 2021 wages and PTO Policy. Those present were Council Members, Tony Mellencamp, Cory Sprunger, Dennis Bluhm, Steve Bailey, Stan Stoppenhagen, and Yvette Weiland; County Council Attorney, Julie Marie Brown; County Auditor, Mary Beery; Payroll Deputy, Eran Hackman; and Claims Deputy, Brianna Brodbeck. Council Member, John Schultz, was not in attendance. County Council at Large Candidate, Ron Dull, was also in attendance.

IN RE: DISCUSSION

The topics of discussion for today's meeting are to hold discussion and planning regarding the 2021 budget wages and PTO Policy.

PTO Policy

Look into available time keeping and paid time off software.

Payout limited to 50%

Limited to 2 weeks upon department head approval.

80-hour rollover

Remove Extended Illness Bank

Gift PTO hours to fellow employee

Managing current vacation, sick days, bereavement.

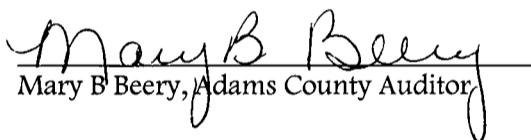
Wages & Evaluations

Look into wage adjustments for employees that have a degree or have a good evaluation.

Update the evaluation form and review for approval.

When departments should submit the evaluations.

ATTEST:


Mary B Beery, Adams County Auditor


Stan Stoppenhagen, Council Chairman