

The Adams County Council met September 11, 12, 13, 2018, 8:00 a.m., in the Adams County Service Complex. Those present were Council Members, Steve Bailey, Tony Mellencamp, Eric Orr, Stan Stoppenhagen, Ed Dyer, Dennis Bluhm, and Phil Wulliman; County Attorney, Mark Burry; County Auditor, Mary Beery; and Claims Deputy Auditor, Brianna Brodbeck. Commissioners, Doug Bauman, Kim Fruechte, and Rex Moore were in attendance as their meeting begins at 11:00 a.m.

IN RE: MINUTES

Upon a motion by Phil Wulliman, seconded by Ed Dyer, the August 14, 2018 Adams County Council Minutes were approved. Motion carried.

IN RE: RECESS COUNCIL MEETING

Upon a motion by Eric Orr, seconded by Steve Bailey, to recess the Adams County Council meeting to go into the public hearing for the 2019 budgets of Solid Waste. Motion carried.

IN RE: SOLID WASTE PUBLIC HEARING ON 2019 BUDGET

Upon a motion by Eric Orr, seconded by Ed Dyer, to open the public hearing for the 2019 budgets of Solid Waste. Motion carried.

Adams County Council President, Tony Mellencamp, opened the floor to hear budget inquires for the 2019 Adams County Solid Waste District.

Adams County Solid Waste District Director, Jeff McIntosh; Office Coordinator's, Betty Garwood and Deb Stevens, were in attendance and no Adams County taxpayers were present for comment.

Mr. McIntosh explained the need to increase the wages for the employees. Council informed them that the county is looking to hire a firm to perform a wage study. Council has agreed to hold the wage increases at 3% until the wage study has been completed. Council hopes the study will be completed by the end of this year.

Upon a motion by Eric Orr, seconded by Ed Dyer, to approve a wage increase cap of 3% for employees of the Adams County Solid Waste District. Motion carried.

Upon a motion by Eric Orr, seconded by Ed Dyer, to approve the rest of the 2019 budget of the Adams County Solid Waste District as submitted. Motion carried.

Upon a motion by Eric Orr, seconded by Steve Bailey, to close the public hearing on the 2019 budget of the Adams County Solid Waste District. Motion carried.

IN RE: ADAMS COUNTY PUBLIC HEARING ON 2019 BUDGET

Upon a motion by Steve Bailey, seconded by Stan Stoppenhagen, to open the public hearing for the 2019 budgets of Adams County. Motion carried.

Adams County Council President, Tony Mellencamp, opened the floor to hear budget inquires for the 2019 Adams County Budget. No Adams County taxpayers were present for comment.

Upon a motion by Eric Orr, seconded by Steve Bailey, to close the public hearing on the 2019 budget of the Adams County. Motion carried.

IN RE: RESUME COUNCIL MEETING

Upon a motion by Phil Wulliman, seconded by Eric Orr, to resume the September meeting of County Council. Motion carried.

IN RE: GOLDEN MEADOWS HOME

Kris Nichols, Administrator of the Golden Meadows home, met with the board to request a wage for the maintenance person position. The prior individual retired and a wage was not approved for the replacement. Mrs. Nichols said it is difficult to find someone to hire for the maintenance position at a low rate of pay. She requested a range of \$12 to \$14 per hour be approved.

Upon a motion by Steve Bailey, seconded by Eric Orr, to approve a range of \$12 to \$14 per hour for the maintenance position. Motion carried.

IN RE: AUDITOR'S REPORT

Financials Software

Auditor, Mary Beery, addressed the board on switching to Low for the financial software. Andrew Low, of Low Associates, was also in attendance. Auditor Beery met with the IT Committee on several occasions and reached out to three different vendors, along with visiting other counties to view their software. One vendor was looked at but was not invited to make a presentation because they did not speak to the State on mandates. We currently have Harris Financials and looked at Low Associates and Tyler Technologies. We are looking to switch the financial software because the current software is not user friendly and is lacking support.

The Auditor gave an overview of each vendor who made a presentation before the IT Committee. Every vendor was given a questionnaire on the information systems part of their software and all filled it out and answered questions. The Auditor was told by the IT Director that he is okay with any of the 3 vendors as far as the IT side.

Harris Financials software has been used by the county since 2000 and the software has experienced update changes only. In the beginning the support was good but now that we have been with them for a number of years it has deteriorated. Within a couple of weeks after the presentation support was needed and the Harris team did not respond. Beery stated she is not wanting to bash Harris but we need something that is going to work for the Auditor and Treasurer.

We have to give a 90-day notice if we decide to part ways with them. The only fees associated with leaving would be the number of years the county would like to use for look back.

Tyler Technologies software representatives were not consistent in answering software questions. They do not speak to the State concerning mandates. One county in Indiana uses their software. The Auditor staff had a telephone conversation with said county and informed the support offered by Tyler Technologies is not good and they have not met submission dates as mandated by Indiana code.

Auditor Beery stated Adams County meets the deadlines and tasks are completed correctly. It is already going to be stressful enough to go from one program to another.

Andrew Low, of Low Associates, stated Low will convert 2017 and 2018 history. If the county wants more history, they will have to work something out with Harris or Low can give us a quote to convert more years into Low. County Attorney, Mark Burry, asked how much data must be saved per the State Board of Accounts. Auditor Beery responded we must follow the public records commission guidelines and do not destroy until approved.

Auditor Beery recommended the board approve switching to Low for the financials software. Commissioner, Rex Moore, informed all that the board of Commissioner's support changing to Low. Commissioner Moore added, after our last IT meeting Beery reached out to Andrew Low to see if they could make their proposal better. Low has given us a bigger discount on software if we lock in for a conversion in spring of 2019. Low also locked in the maintenance cost for an additional year. Conversion is the biggest piece of this puzzle, and making sure everything balances and is in place before we go live.

Mr. Low stated the software will be housed at the county, and the maintenance costs increase between 2% to 4% annually. The maintenance fee is locked in until 2020 per the proposal. Tom Krueckeberg and Kathy LaFontaine, of the Treasurer's office, voiced their support on switching to Low.

Upon a motion by Ed Dyer, seconded by Steve Bailey, to approve switching to Low for the financials software. Motion carried.

IN RE: WAGE EVALUATION/JOB DESCRIPTIONS

Commissioners, Doug Bauman, Kim Fruechte, and Rex Moore, recommended Council approve the firm of New Focus for completing pay evaluations and job descriptions for employees of Adams County. The Commissioners felt New Focus was more up to date than Waggoner Scheele and Irwin. The City of Decatur currently uses New Focus and are very pleased with them. Management training for Mike Stimpson will be held by New Focus with three sessions in all. New Focus has 5 comps that the Commissioners will have to agree on. Merit based wages will be developed as we go along.

Upon a motion by Steve Bailey, to accept the Commissioners recommendation and move forward with New Focus to provide the wage study and job evaluations for Adams County, seconded by Eric Orr. Motion carried. Council Members, Dennis Bluhm and Phil Wulliman were opposed.

A transfer will come before the board in October to pay for the study.

IN RE: JAIL DEMOLITION

Commissioner Bauman informed Council that quotes have been received for the demolition of the old jail. The Commissioners would like to come forward with a recommendation in October. The Commissioners recommendation would not include the Work release building. No decision will be made without Council input.

IN RE: 2018 AMENDED SALARY ORDINANCE

	<u>Requested</u>	<u>Approved</u>
Jail (380)		
Jailers		
Austin McCord - Effective 8/11/18	\$1,169.00	\$1,169.00
Aaron Stronczek - Effective 8/11/18	\$1,169.00	\$1,169.00
Sheriff (1170)		
Deputy		
Peter Amstutz - Effective 6/30/18	\$1,600.00	\$1,600.00
Daniel Heckard - Effective 6/30/18	\$1,600.00	\$1,600.00
Treasurer (003)		
Full Time Job Share		
Macy Phegley	\$1,019.23	\$1,019.23

Upon a motion by Ed Dyer, seconded by Stan Stoppenhagen, the above salary ordinances were approved by Council. Motion carried.

Golden Meadows (622)		
Maintenance Supervisor	\$12.00-\$14.00/hour	\$12.00-\$14.00/hour

Upon a motion by Steve Bailey, seconded by Ed Dyer, the above salary ordinance was approved by Council. Motion carried.

IN RE: RECESS COUNCIL MEETING

Upon a motion by Eric Orr, seconded by Steve Bailey, to recess the Adams County Council meeting. Motion carried.

Budget hearings of the Adams County Council began Tuesday, September 11, 2018.IN RE: ENTER BUDGET HEARING

Upon a motion by Steve Bailey, seconded by Dennis Bluhm, to enter into the 2019 budget hearings. Motion carried.

IN RE: RECESS 2019 BUDGET HEARINGS

Upon a motion by Eric Orr, seconded by Dennis Bluhm, to recess the 2019 budget hearings to go into the public hearing for discussion on the health services agreement for inmates at the jail. Motion carried.

IN RE: RESUME COUNCIL MEETING

Upon a motion by Phil Wulliman, seconded by Eric Orr, to resume the September meeting of County Council. Motion carried.

IN RE: HEALTH SERVICES FOR INMATES

A joint meeting of the Adams County Council and Adams County Commissioners was held to discuss the health services to offenders at the Adams County jail. Those present were Council Members, Steve Bailey, Tony Mellencamp, Eric Orr, Stan Stoppenhagen, Ed Dyer, Dennis Bluhm, and Phil Wulliman; County Attorney, Mark Burry; County Auditor, Mary Beery; and Claims Deputy Auditor, Brianna Brodbeck. Commissioners, Doug Bauman, Kim Fruechte, Rex Moore; Mike Coffey, Expense Analyst for Advanced Correctional Healthcare, and Sheriff, Shane Rekeweg were also in attendance.

Mr. Coffey informed all present that law requires counties to provide medical services to offenders. Advanced Correctional Healthcare offers their services to jails only as they cannot offer services to prisons. Jail populations are monitored on a quarterly basis. Mr. Coffey explained the following program overview that was submitted. His firm will help the Auditor in paying claims. We will have access to the director of mental health. All of the doctors are trained for dealing with correctional institutes. His firm will complete the med pass which will remove the responsibility of the deputies. If the county chooses the 40-hour work week plan, a medical professional is still offered at a rate. There is a 60-day transition beginning the day after the contract is signed. Mr. Coffey recommends a copay be in place. There is a 30-day out clause. The goal would be to have a solid estimate of what medical cost will be or what should be budgeted for 2019. They have allowances built into the contract for inpatient and prescription cost because those numbers are variable year to year.

IN RE: ADJOURN

Upon a motion by Ed Dyer, seconded by Steve Bailey, the September 11, 2018 meeting of the Adams County Council was adjourned. Motion carried.

Budget hearings resumed Wednesday, September 12, 2018

Those present were Council Members, Eric Orr, Ed Dyer, Tony Mellencamp, Steve Bailey, Stan Stoppenhagen, Dennis Bluhm and Phil Wulliman; County Attorney, Mark Burry; County Auditor, Mary Beery and Claims Deputy, Brianna Brodbeck.

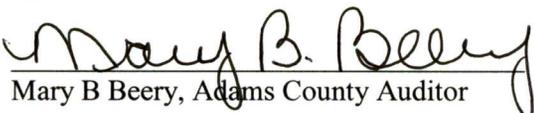
Budget hearings resumed Thursday, September 13, 2018

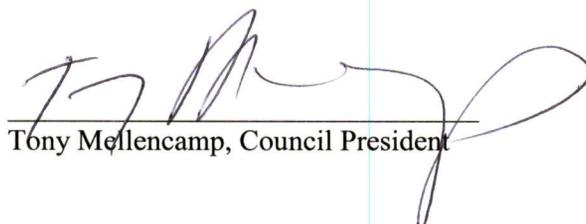
Those present were Council Members, Eric Orr, Ed Dyer, Tony Mellencamp, Steve Bailey, Stan Stoppenhagen, Dennis Bluhm and Phil Wulliman; County Attorney, Mark Burry; County Auditor, Mary Beery and Claims Deputy, Brianna Brodbeck.

IN RE: ADJOURN

Upon a motion by Steve Bailey, seconded by Phil Wulliman, of the September 11, 12, 13, 2018 budget for adjournment hearings of the Adams County Council. Motion carried.

ATTEST:


Mary B Beery, Adams County Auditor


Tony Mellencamp, Council President

THIS PAGE INTENTIONALLY LEFT BLANK